

## **Social Value Policy**

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## **Social Value Policy**

### **1.0 Purpose**

Talented Training Ltd take responsibility not only to meet our own social values but to also assist our customers in maximising the social, economic, and environmental well-being of local communities in accordance with The Public Services (Social Value) Act 2012. This Policy is in accordance with The Public Services (Social Value) Act 2012 and all other relevant legislation, and associated updates. It applies to all Talented Training sites and activities.

Talented Training Ltd provides training programmes to a wide range of learners. Our aim is to engage actively with learners and employers to identify their training needs, and then provide cost effective, flexible, and high-quality training programmes that enable learners to achieve and progress. We demonstrate a commitment to a healthy environment, who fully accept responsibility for our environmental performance and the public who may be affected by our activities. We will ensure that adequate resources and time are available to conduct this policy and monitor its implementation.

We ensure we deliver community benefits and additional social value by creating infrastructure, supporting communities, and enabling growth.

Effective implementation of this policy will contribute to an improved local economy, securing further educational opportunities and real employment opportunities for all local communities where we offer educational training. Compliance with legal requirements is considered as the minimum level to be achieved and we will seek, through a programme of continual improvement, to achieve higher than regulatory standards wherever possible.

The continuing development, education and training of colleagues will be a key activity in the implementation of our social values management systems. Adequate resources will be used to ensure that any social value objectives are achieved.

### **1.1 Scope**

This policy applies to all employees and stakeholders of Talented Training Ltd.

### **2.0 Employment and Skills**

- Facilitating access to employment by equipping local individuals with the necessary skills.
- Empowering our employees with new skills to adapt to future demands.
- Generating employment opportunities within the communities we operate in.
- Addressing barriers to employment for underrepresented and disadvantaged groups.
- Empowering our unemployed learners to access approved accredited courses with opportunities to successfully secure employment opportunities on completion of their educational journey.

### **3.0 Local Businesses and Economy**

- We support and encourage the growth and success of small, medium, micro-sized businesses, social enterprises, and minority-owned businesses by providing work opportunities and fostering an environment that promotes their development.
- Talented Training Ltd prioritise the procurement of goods and services from local suppliers whenever possible. This helps to support the local economy, create jobs, and reduce the environmental impact associated with long-distance transportation.
- We prioritise hiring local community-based buildings to not only provide access to educational courses but also to ensure that the financial benefits support the community by providing a sustainable social meeting space.
- We support small, medium, micro-sized businesses, social enterprises, and minority-owned businesses in improving their capabilities and ensuring their sustainable growth. This can be done through such things as mentorship programs, training initiatives, access to resources, and networking opportunities.

### **4.0 Environment**

- **Efficient Resource Management:** We strive to use resources efficiently, minimizing waste and maximising value in our operations.
- **Environmental Responsibility:** We are committed to reducing air pollution, noise, vibration, and nuisance within local communities to enhance overall health and well-being and reduce our carbon footprint.
- **Sustainable and Ethical Procurement:** We actively promote sustainable and ethical procurement practices, ensuring that our supply chain aligns with our values and contributes to a more sustainable future.

### **5.0 Governance, Measuring and Reporting**

- To ensure the effective delivery of this policy, we are committed to maintaining clear accountability.
- We will monitor and report on our social value impact using recognised independent tools.
- Additionally, we are dedicated to continuously improving our standards, efficiency, and effectiveness.

### **6.0 Document Control**

Below is the change history and document 'sign off' information.

#### **6.1 Version Control**

Record of Amendments		
Version Number	Date of Issue	Detail of Change
V1.0	May 2025	New Policy.

### **6.2 Next Review Date**

The next scheduled review of this document will be May 2026 or earlier if there is a need for an additional review.

### **6.3 Document Authorisation**

<b>Document Authorisation</b>		
<b>Name and Position</b>	<b>Signature</b>	<b>Date</b>
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