

Modern Slavery and Human Trafficking Statement

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Modern Slavery and Human Trafficking Statement

1.0 Purpose

As a training provider, we acknowledge our responsibility to take a robust approach to slavery and human trafficking and to comply with all principles of the Modern Slavery Act 2015. This policy sets out how Talented Training Ltd aims to prevent opportunities for modern slavery to occur.

The scope of our business is within the United Kingdom only. Given the nature of our supply chain, we do not deem any activities, or countries in which we operate, as high risk in relation to modern slavery.

1.1 Scope

This policy applies to all employees of Talented Training Ltd, whether permanent or freelance. This policy provides a framework within which all employees can work to support Talented Training's mission, vision, and values. Failure to adhere to the objectives and measures in this policy may result in disciplinary action being taken.

2.0 Principles

Modern slavery is a criminal offence under the Modern Slavery Act 2015. Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

3.0 Responsibilities and Due Diligence

It is the responsibility of all employees to prevent and identify any risks associated with slavery and human trafficking within the workplace and supply chains. All employees and suppliers are encouraged to report any concerns using the appropriate reporting lines.

Talented Training Ltd is committed to complying with The Modern Slavery Act 2015 and has a zero-tolerance policy towards modern slavery of any kind. We work hard to assess and monitor all business relationships and employees to ensure fair and respectful treatment for all.

Talented Training Ltd are comfortable from our due diligence that there is no evidence of modern slavery or human trafficking in our organisation. Talented Training Ltd undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers and their policies. Should any supplier not meet the standards set out in this policy and our code of conduct, Talented Training Ltd would consider invoking sanctions, including the termination of the business relationship.

4.0 Performance Indicators

The following key performance indicators are implemented for all employees across Talented Training Ltd:

- All employees will read and understand the policies outlined above (including this one related to Modern Slavery) and, where appropriate, receive additional training
- All new employees will receive training on all the relevant policies in their standard induction programme
- All Policies will be published on the SharePoint and Talented Training Ltd can provide written copies should anyone request it
- All staff will have clear reporting lines so any latest updates can be disseminated throughout the business quickly and easily, and be a clear channel for raising any concerns (re: Whistleblowing Policy)

5.0 Document Control

Below is the change history and document 'sign off' information.

5.1 Version Control

Record of Amendments		
Version Number	Date of Issue	Detail of Change
V1.0	May 2025	Statement written and issued.

6.2 Next Review Date

The next scheduled review of this document will be May 2026 or earlier if there is a need for an additional review.

6.3 Document Authorisation

Document Authorisation		
Name and Position	Signature	Date
Laura Jambawai Quality and Adult Skills Lead	LJambawai	20 May 2025